

City of Oxford
Regular Council
Meeting Oxford City Hall
August 11th, 2026
6:00 PM

Mayor Pro-Tem Hennes called the meeting to order at 6:00 PM. Roll call was taken.
Present: Reihman, Hennes, Green. Absent: Volk, Roberts, Johnson.

Reihman motioned to approve the agenda as presented Green seconded. All ayes.
Motion carried.

Green motioned to approve the consent agendas Reihman seconded. All ayes.
Motion carried.

Mayors Reports: Mayor not present, nothing to report.

Sheriffs Report: Deputy Stimmel present, nothing to report.

Library Report: July Stats 515 Patrons and 263 Program Attendees. Summer Reading 2026 has come to an end and we had our biggest turn out yet with over 900 patrons in the library, and nearly 450 program attendees across June and July. We also had over 30 participants that submitted a Summer Reading Bingo sheet for a prize. This month we'll be taking time to reset after a busy summer and work on plans for the rest of the year. The library will be closed from August 25 through September 5 as I go out of town. During this time, the library assistant will be using their hours to do a much needed deep clean of the library.

Emergency Services Report: None no member present.

Public Works Report: 4 After hours alarms. Ammonia levels looking great. Security Cameras will be discussed further at Septembers meeting due to vandalism in the bathrooms and park equipment. Steve's electric is working on a quote to be discussed. Burn Pile Discussion- Dumping is happening of items that aren't allowed, Public works looking into what neighboring towns ordinances are to be reviewed and discussed at next meeting. Quotes for Center Street Sidewalk extension will be added to Septembers agenda when all of council is present. GIS Location Services HR Green Mike Liska gave a presentation with different tiered options to Council. Implementing GIS and providing GPS options for mapping and locating. Matt gave quotes of different Tiers of systems ranging from HR Green doing all the work to Public Works Employees putting in the Data and the Different ranges of tools that would work with the system, this will be discussed at next months meeting further. Reihman motioned the approval of posting the Public works Director Position. Green seconded. All ayes.
Motion Carried.

Engineer Report: Steve's Electric currently booked out on other jobs and waiting on equipment for the sewer plant. Center Street Bridge subcontractor came and changed out to panels and drains better. Contractor has settled with Don Hummer. If nothing else needs done Engineer can moved forward with the Audit. Council asked Engineer if he feels everything is done and built how was proposed. Engineer Agreed. Council Agreed can move on with Audit. Estimated to be closed out be end of October.

Clerks Report: Clerk reports program issues and working to correct reconciling issues within the system. Working on Program trainings. Deputy Clerk Job Posting and prep. EMC Insurance Risk Control Visit waiting on report and to implement recommendations. Green motioned to approved Clerks Report. Reihman seconded. All ayes.

Other Business: A. Maternity/Paternity Leave verbiage discussion- Response from Raiber City Attorney - Heather, I believe the last sentence of the policy ("Employee will be in charge of making sure their department is running smoothly while on leave and may be asked to do minimum requirements to make sure the City of Oxford runs smoothly while on leave) is OK only if other employees also are expected to do this when they are on leave. If if this only applies to people on maternity/paternity leave, I would remove it and also not enforce it. Regarding maternity/paternity leave policies, technically the City is subject to FMLA as a public employer, however since the city has less than 50 employees, no employee can make a claim under FMLA. So, FMLA does not apply. If the City has 4 or more employees, the Iowa civil rights act (Iowa Code 216.6) mandates that "Disabilities caused or contributed to by the employee's pregnancy, miscarriage, childbirth, and recovery therefrom are, for all job-related purposes, temporary disabilities and shall be treated as such under any health or temporary disability insurance or sick leave plan available in connection with employment." Johnson's recomendation by email would be to remove the language stating that the employee may be asked to do the minimum requirements while on leave. Council agreed to remove the last sentence regarding the minimum requirements as we don't as employees on vacation or sick leave to do the same. Reihman motioned to remove the last sentence and the language stating that the employee may be asked to do minimum requirements while on leave. Green seconded. All ayes motion carried. B. Reihman motioned to approved Trick or Treating hours October 31st 2026 5-7pm. Greens seconded. All ayes. Motion carried.

Resolutions: Reihman motioned to approve 2026-07 Transfers for FY-2026. Greens Seconded. Roll Call- Reihman, Hennes, Green. All ayes. Motion Carried.

Public Hearing: None.

Public Comments: None, no members from Public present.

Upcoming Agenda Items: Augusta Bridge Quotes. Security Cameras Quotes and Discussion. Burn Pile Discussion. Center Street Sidewalk extension quotes. GIS Location Services- HR Green Discussion.

Hennes motioned to adjourn and Green seconded. All ayes. Motion Carried. Adjourned at 7:25 PM.

Tim Hennes, Mayor Pro Tem

ATTEST: _____
Taylor Tvedte, City Clerk

*These are not official meeting minutes until approved by council.

August 2026 Accounts Payables	\$	Fund
USA BlueBook	121.46	Water- Chemicals
Grout Museum District	402.46	Library - SRP
Cultureall	380.00	Library - SRP
Iowa DNR	210.00	Water- Annual Water Supply Fee
Heartland Co-op	71.06	General- Chemicals
Iowa One Call	32.40	Water- Locates
The Northway Corp	29220.86	Water- well #4 #5
Unum	297.93	General- STLD
Leaf	78.75	General- Copier
Legacy Fire Apparatus	2780.01	Fire- Work on Truck 516
State Chemical Solutions	1162.38	Sewer- Chemicals
Corridor Energy Cooperative	844.09	Roads/water - Electrictiy
Johnson County Sheriff	3436.33	General- Police Protection
The Depot	970.00	Streets - Gas
The Depot	110.00	Fire - Gas
Southslope	671.68	General - internet/phones
T-mobile	44.31	Water- Water Tower
Smith Sanitaion	6557.50	General - Garbage Contract
Gazette	194.26	General - Publishing
State Hygienic Lab	724.50	Sewer- Testing
Office Express	254.95	General - Paper
Marco	45.92	Library- Printer
Team Lab	1156.00	Sewer- Chemicals
Wellmark	4767.61	General- Insurance
VISA	4633.11	
Total	59167.57	